

# A Meeting of Minds Scotland

Tuesday 11 November 2025 - DoubleTree by Hilton, Perth Rd, Dunblane FK15 0HG

1900-2200	Networking Drinks and Dinner	Seated for dinner at <b>19:45</b>	
Schedule of the Day			
0830-0900	Coffee and pastries	Informal networking over coffee	
0900-0920	Keynote	Welcome - incorporating the highlights of the Scene Setter research. With <b>James Goad</b> , Managing Director, Owen James Events	
0920-1000	Keynote	Expert insights on the geopolitical and economic landscape	
1005-1115	Roundtable Session	Please refer below to get a feel for the topics that will be tabled for discussion within the roundtables	
5-  35	Morning Coffee	Grab a refreshment and catch up with your peers	
1135-1210	Networking	Structured networking - an opportunity to meet some new faces	
1215-1325	Roundtable Session	Please refer below to get a feel for the topics that will be tabled for discussion within the roundtables	
1330-1430	Lunch	A seated formal lunch	
1435-1505	Keynote	A focus on productivity, performance and wellness	
1510-1620	Roundtable Session	Please refer below to get a feel for the topics that will be tabled for discussion within the roundtables	
1625-1655	Keynote	Disruptive thinking to challenge the status quo	
1655-1800	Fizz and Farewell	We thank you for joining us and bid you farewell	

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### A MEETING OF MINDS SCOTLAND

#### **ROUNDTABLE THEMES**

Tuesday 11 November, Doubletree by Hilton Dunblane Hydro Hotel

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## **ROUNDTABLE THEMES TABLED FOR DISCUSSION**

## **GEOPOLITICS & THE ECONOMY**

#### I. Geopolitical shocks and portfolio resilience

How are advisers recalibrating investment strategies in response to shifting global alliances, elections, and economic fractures?

**2. Fiscal Reset: What a Labour budget means for Scottish wealth firms** An exploration of tax planning, pensions, and IHT in a shifting fiscal policy environment.

3. Wealth & Trade: Scotland's role in the UK's economic future

How changes to UK-wide economic policy, trade deals, and tax structures will influence regional wealth creation and retention.

## **REGULATORY CHANGE**

#### 4. Regulatory Strategy: Aligning compliance with business growth

Transforming Consumer Duty from a cost centre into a competitive advantage.

5. Navigating the FCA's Advice Boundary Review

Clarifying the future of simplified and guided advice and the implications for regulated businesses.

**6. Cost of Compliance: Is proportionality possible?** Strategies for managing regulatory cost inflation and retaining agility under increasing oversight.

## **YOUR BUSINESS**

#### 7. Organic Growth vs Acquisition: Choosing the right path for scale

When should Scottish firms double down on referrals and brand - and when to look to buy?

#### 8. Delivering productivity without burnout

Enhancing adviser 'golden time' and rethinking how success is measured post-Consolidation.

#### 9. Mastering the art of integration

Lessons from recent M&A activity in UK wealth management - how to avoid cultural drift and value leakage.

## YOUR CLIENTS

#### 10. Intergenerational planning with a Scottish lens

How to prepare clients for succession, IHT and gifting amid differing attitudes north of the border.

**II. High-Touch or High-Tech? Redefining client engagement post-pandemic** Striking the right balance for complex clients in a digital-first world.

#### 12. What your clients really value in a relationship-driven business

Exploring trust, longevity and perceived value beyond portfolio performance.

## **PRODUCTS & PROPOSITION**

#### 13. Private markets & alternative assets in HNW portfolios

What's next for access, transparency and suitability in a rising private capital environment?

#### 14. Rethinking retirement planning in a lower-yield world

Balancing guarantees, drawdown flexibility and long-term sustainability in client portfolios.

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#### 15. The Future of CIPs: Tax traps and structural drift

Identifying hidden risks in centralised investment propositions as market dynamics evolve.

#### **TECHNOLOGY & INNOVATION**

#### 16. Al in Action: From theory to tangible ROI

Real-world examples of how Scottish firms are using AI to drive productivity and personalisation.

**I7. The Adviser-Controlled Platform: Game-changer or governance headache?** Exploring oversight, risk and opportunity in vertically-integrated platform models.

**18. Integration, Automation and Efficiency: Building a scalable tech stack** Avoiding tech sprawl and getting to one version of the truth - from onboarding to annual review.

#### **YOU & YOUR PEOPLE**

#### 19. Retention Under Pressure: Protecting culture in a changing industry

What senior leaders can do to hold onto top talent as costs rise and models evolve.

#### 20. Next-Gen adviser strategy

How to engage, train and retain a new breed of adviser and reshape the adviser/client dynamic.

#### **21. The human side of leadership: decision-making in uncertain times** How senior leaders can build clarity, culture and conviction amid change.

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