

NEURODIVERSITY AT WORK AND AGILE HR IN WEALTH & ASSET MANAGEMENT

HR Directors Private Banking, Wealth and Asset Management Breakfast Briefing XXXI

Thursday 5th February, 2025 (0830-1000) at Farrer & Co, 66 Lincoln's Inn Fields, London WC2A 3LH

<p>0830-0835</p>	<p>WELCOME</p> <p>Outline the objectives of the HR Briefing Series</p> <p><i>Chair: James Goad, Managing Director, Owen James</i></p>
<p>0835-0915</p>	<p>NEURODIVERSITY AT WORK: MANAGING RISK, SUPPORTING TALENT</p> <p>Neurodiversity-related claims are rising sharply in the Employment Tribunal, creating financial and reputational risks for employers. With more adults seeking support for conditions such as autism and ADHD, and tribunals taking a broad approach to the legal definition of disability, employers need guidance to prevent discrimination claims.</p> <p>This session will draw on lessons from case law to highlight the importance of tailored reasonable adjustments, avoiding assumptions and understanding the impact of words and actions on neurodivergent employees. It will also provide practical tips for HR professionals in this area.</p> <p><i>With David Hunt, Partner, Farrer & Co</i></p>
<p>0915-0955</p>	<p>AGILE HR: ADAPTING TO RAPID CHANGE IN A DIGITAL ERA</p> <p>HR is evolving faster than ever, with digital transformation, shifting workforce expectations, and rapid organisational change redefining the role. How can HR leaders stay ahead?</p> <p>This session will discuss the following around what needs to change in HR to keep up:</p> <ul style="list-style-type: none"> • Are traditional HR structures holding us back? How can we embed agility to drive business success? • Practical strategies to embrace adaptability, foster resilience, and lead with confidence in a fast-moving world <p><i>Expert: Sanna Jordansson, Your Story Coaching</i></p>
<p>0955-1000</p>	<p>WRAP UP, THANK YOU AND NEXT STEPS</p>

WHAT IS THE CONTEXT OF THE BREAKFAST BRIEFING?

Working with Owen James, Farrer & Co continue to provide a platform for bringing together HR Directors from within wealth management, private banking and asset management for regular updates and discussions on all aspects of this complex and demanding role.

PARTICIPANT LIST

Berenberg Private Bank - HR Business Partner

Brooks Macdonald Asset Management Limited - HR Business Partner

Brooks Macdonald Asset Management Limited - Head of Reward

Edmond de Rothschild - Head of Human Resources

Handelsbanken plc - Acting Head of HR

iM Global Partner Asset Management - Managing Director – Head of Human Resources

Independent Consultant - Independent Consultant

James Hambro & Partners LLP - Head of HR

JM Finn & Co Ltd - Head of Human Resources

Kingswood - Senior HR Manager

LGT Wealth Management - Head of Human Resources

MASECO Private Wealth - Head of Human Resources

NatWest Group - Head of HR, Wealth Businesses

Redmayne-Bentley LLP - Human Resources Director

Rothschild & Co - HR Business Partner for Wealth Management Division

Sarasin & Partners LLP - Head of Human Resources

SPEAKERS & ORGANISERS

Farrer & Co – David Hunt, Partner

Your Story Coaching – Sanna Jordansson, Founder

Owen James Group – James Goad, Managing Director

Owen James Group – Mark Davison, Relationship Manager

Owen James Events - Rebecca Leitch, Content & Conference Manager